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**THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF  
A&J SCOTT LTD  
2022**

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It is the policy of **A&J Scott Ltd.** to ensure so far as is reasonably practicable the Health, safety and Welfare of all our employees and to foster and continue to promote a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral, legal and commercial pre-requisite.

**The Company is committed to:**

- providing adequate control of the health and safety risks arising from our work activities through suitable and sufficient risk assessments and regular workplace inspections
- working to prevent accidents and work-related ill health
- providing and maintaining safe plant and equipment
- the provision of safe working conditions, and adequate welfare facilities
- ensuring safe handling, storage and transport of articles and substances
- using and maintaining the proper safe plant and equipment needed for each task, including all Personal Protective Equipment where needed
- ensuring all employees are competent to do their tasks, and to give them adequate supervision, training information and instruction as is deemed necessary
- ensuring the safety of our clients, customers, contractors and visitors at all times
- Membership of industry related safety bodies such a FISA (the forest safety industry accord)
- reviewing and revising this policy statement annually or if there are any significant changes to operations or structure.

Our stated aims and objectives for the year 2022 are:

- To continually improve in all areas of H&S throughout the company
- To ensure all H&S documentation is up to date
- To review and update all Risk Assessments accordingly
- To continue to work to ensure compliance with legal standards
- To continue to communicate H&S at all levels of the business

**Implementation, maintenance and review**

The Managing Director - Mr. Robert Scott accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Signed by: Robert Scott

Position: Managing Director

Signature:

Date: 21st January 2022

Review date: 20<sup>th</sup> January 2023