

Policy Statement in Relation to Chain of Custody Standards

A & J Scott ("the Company") is committed to compliance with the social and health & safety values and requirements of the relevant FSC chain of custody standards. The Company further commits to ensuring the effective implementation and maintenance of its chain of custody systems in accordance with the requirements of the relevant FSC standards.

As such the following commitments and declarations are made:

1. The company declares that it will not be directly or indirectly involved in any of the activities set out in FSC-POL-01-004 V2-0 EN – specifically :
 - a) Illegal logging or the trade in illegal wood or forest products;
 - b) Violation of traditional and human rights in forestry operations;
 - c) Destruction of high conservation values in forestry operations;
 - d) Significant conversion of forests to plantations or non-forest use;
 - e) Introduction of genetically modified organisms in forestry operations
 - f) Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

2. The company declares in the application of the FSC core labour requirements, the company shall give due consideration to the rights and obligations established in national law, while at the same time fulfilling the objectives of the requirements. The policy statement shall be made available to Stakeholders and to the company's certification body. As such
 - a) The company shall not use child labour
 - b) The company shall eliminate all forms of forced labour and compulsory labour
 - c) The company shall ensure there is no discrimination in employment and occupation.
 - d) The company shall respect freedom of association and the benefits and values of effective communication.

3. The company shall maintain an up to date Self Assessment in which it will describe how it applies the FSC Core Labour Requirements to its operations.

4. The company confirms its commitment to occupational health and safety through its Health & Safety Policy and through its actions to ensure working conditions do not endanger safety or health.

The above policy statement is available on request to interested parties including employees, suppliers and customers through a publicly available policy statement.

Signed:



Date: 14 / 1 / 2022

Robert Scott

Director